



Budget Process in the Worcester Public Schools

THE RESEARCH BUREAU & WORCESTER EDUCATION COLLABORATIVE

FUNDING PUBLIC EDUCATION

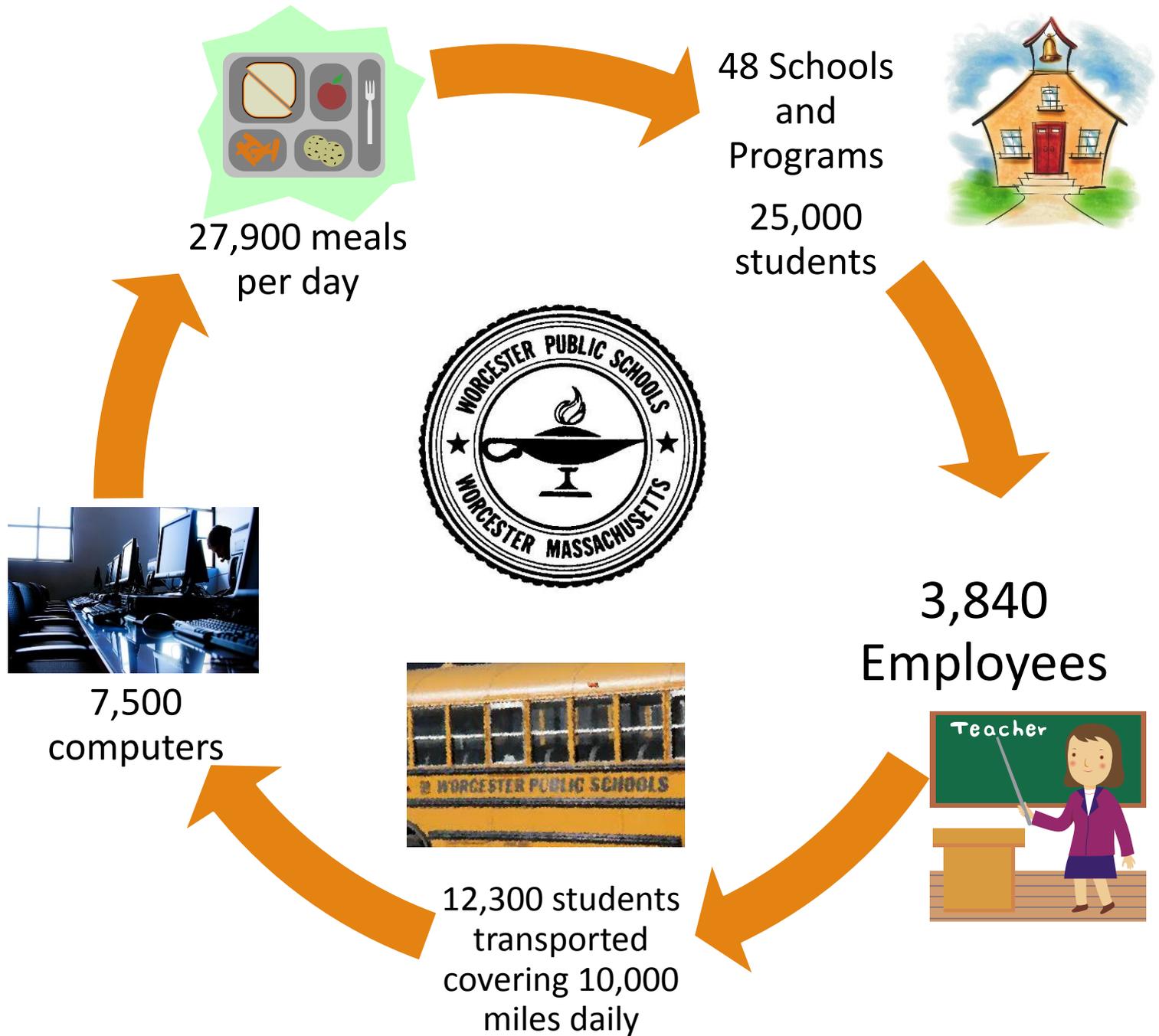
NOVEMBER 12, 2014



Brian E. Allen, Chief Financial and Operations Officer, Worcester Public Schools

Worcester Public Schools

1. Third largest employer in city.
2. Third largest school district in state
3. FY13 per pupil spending \$13,465 is 96% of state average of \$14,021. (Springfield - \$14,682, Boston - \$17,597)
4. Current enrollment exceeds enrollment prior to closing eight schools (4 in 2004 and 4 in 2007)



Budget Priorities

District Priorities

The FY15 budget reflects district priorities that have emerged through input from the School Committee, students, parents, staff, business leaders, community and civic leaders, and interested citizens. Budget recommendations were based on the following five district priorities:

- Deliver high quality teaching & learning
- Provide reasonable class sizes
- Increase secondary elective course offerings
- Implement 21st Century technology and professional development
- Maintain 21st Century expectations

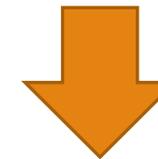
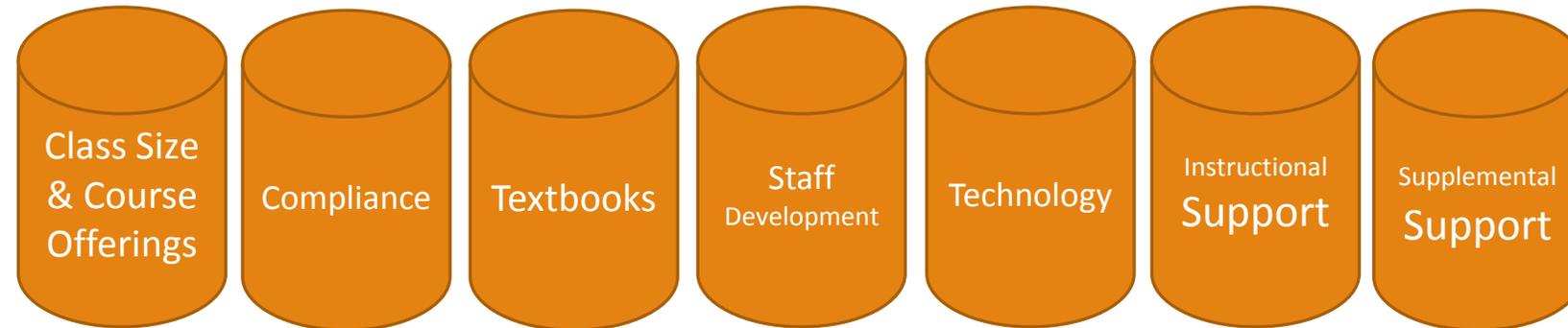


Budget Process

Building Principals play a critical part in identifying the resource allocation needs of their school.



School-Based Resource Allocation Discussions with each building principal or program administrator



District-wide Resource Allocation Decision to develop recommended budget to School Committee

Sources of Funds

General Fund Budget

- Recommended by City Manager
- Bottom Line Approved by City Council
- Appropriations Approved by School Committee
- **Chapter 70 State Aid & Local Contribution**



FY15
\$305,201,911

Other Funding Sources

- Federal Grants: \$26,986,989
- State Grants: \$5,875,161
Amount set by formula, restricted spending to meet grant requirements, spending also approved by MA DESE.
- Nutrition Program: \$11,837,495
Federal, state, and individual payments to support the School Lunch and Breakfast Program.
- State Special Education Reimbursement: \$3,956,151
State reimbursement for certain high cost special education students. Funds used to reduce special education costs in district.
- In-District Fee-based Revolving Funds: \$561,926
Athletics, Building Rental, and WTHS Technical Programs.

FY15
\$49,217,722

Sources of Funds

For each dollar received



General Fund Budget

Employee Salaries	\$198,389,444	65.0%	
Health Insurance	\$41,912,351	13.7%	
Special Education Tuition & Contracted Service	\$18,229,216	6.0%	
Retirement Assessment	\$15,153,592	5.0%	
Student Transportation & Vehicles	\$13,453,727	4.4%	
Building Utilities	\$6,339,065	2.1%	
Instructional Supplies & Materials	\$2,757,252	0.9%	
Building Maintenance	\$2,702,991	0.9%	
Unemployment/Workers Comp.	\$1,677,514	0.5%	
Instructional Technology (Lease of Computers)	\$1,226,700	0.4%	
All other Cost Centers	\$3,360,059	1.1%	
TOTAL GENERAL FUND BUDGET	\$305,201,911	100.0%	



General Fund Salaries Detail

Category	Budget	% of Budget
Teacher Salaries	\$149,737,163	75.5%
School-Based Administration	\$9,109,324	4.6%
Instructional Assistants	\$9,060,472	4.6%
Building Custodians	\$7,442,313	3.8%
Clerical and Support Positions	\$3,799,248	1.9%
School Nurse Salaries	\$3,476,323	1.8%
School-Based Clerical Positions	\$3,124,781	1.6%
Transportation	\$3,061,430	1.5%
Administration	\$2,506,515	1.3%
Maintenance Services	\$2,167,720	1.1%
Instructional Support	\$1,984,105	1.0%
All Other Salaries	\$1,553,675	0.8%
Supplemental Support	\$1,366,375	0.7%
TOTAL GENERAL FUND BUDGET	\$198,389,444	100.0%



State and Federal Grants

Amounts generally determined by entitlement / allocation formula or through competitive application process

Grants Summary:

490 Employees Funded (\$21.0 million)

80 Teachers

258 Instructional Assistants

120 Head Start Employees

32 Instructional or Grant Support

Health Insurance & Retirement (\$4.0 million)

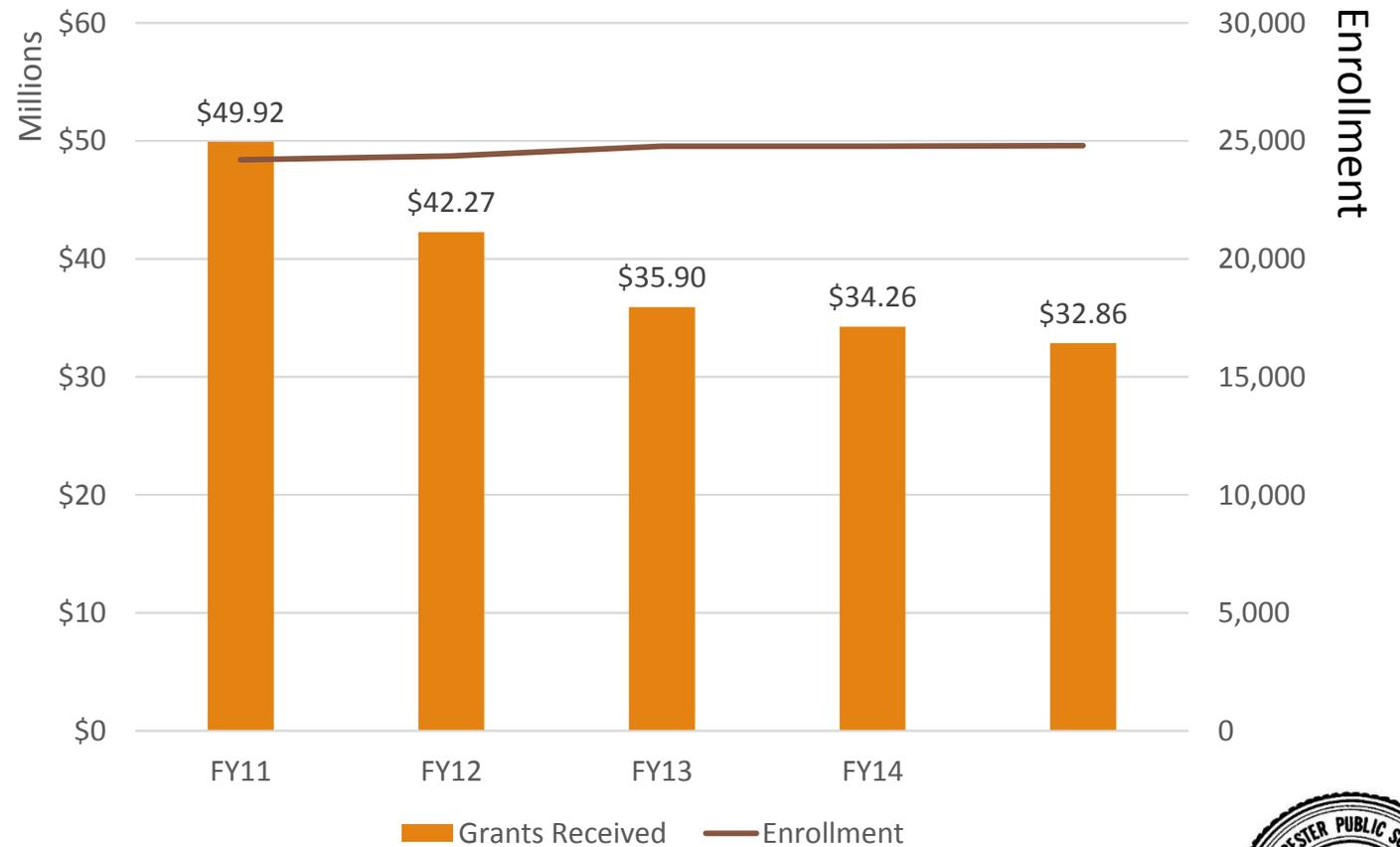


State and Federal Grants

History of Funds Received Compared to Student Enrollment

FY11-FY15

State and Federal Grants* With Student Enrollment FY11-FY15



* Excludes Federal Stimulus Funds



Spending from All Sources

For each dollar spent:



Annual Budget Balance

